

# Training Development

## OLC Course Recommendations

### Competency Definition

Applies learning theories, methods and principles of adult education to one or more of the five phases of the Instructional System Design process to create and/or review training programs.

### OLC Component Titles

#### Implementing and Evaluating Self-directed Learning

##### **COURSE TSA-KNOW-EVALSELFLEARN-SKSFT**

Description: Self-directed learning is the foundation for the Knowledge Age. Well-conceived implementation of self-directed learning is crucial for the success of learning organizations in the 21st century. In this course, you'll look at three major implementation schemes: distributed implementation, implementation through a learning center, and implementation through an intranet. Learn how to set up the systems, evaluate them, and position them for success. Learn how to use SDL as a supplement or replacement for instructor-led training. And learn new roles and skills trainers will need in the 21st century corporation. **Duration=3.0**

#### The Potential of Self-directed Learning

##### **COURSE TSA-KNOW-POTENTSELFDIR-SKSFT**

Description: How often have you heard these buzz words of the '90s: self-directed learning; continuous learning; the learning organization; the knowledge worker? If you wonder what these terms really mean, why they are so important, and how you rate as a worker for the 21st century, this course is for you. Find out what you can do to take control of your own skill and career development. Learn to identify resources, build relationships, assess your organization's support for self-directed learning and manage and assist other self-directed learners and self-directed teams. What you've learned in school is not enough. It's time to take control of your own learning. **Duration=2.5**