



ENFORCEMENT SANCTION GUIDANCE POLICY

(date updated: 8 February 2021)

INTRODUCTION: On November 19, 2001, Congress enacted the Aviation and Transportation Security Act (ATSA), which created TSA, and which transferred authority for enforcement of civil aviation security requirements from the Federal Aviation Administration to TSA. On July 21, 2009, TSA's Investigative and Enforcement Procedures, including the maximum civil monetary penalty amounts for violations of TSA's security regulations, were amended to conform to the Implementing Recommendations of the 9/11 Commission Act of 2007. On November 2, 2015, Congress enacted the Civil Penalties Inflation Adjustment Act Improvements Act of 2015, which required federal agencies to make annual inflation adjustments to civil penalties.

PURPOSE: This sanctions policy provides guidance for imposing civil monetary penalties up to \$34,777 per violation for aircraft operators, up to \$11,904 per violation for surface transportation modes and other non-aviation violations, and up to \$13,910 per violation for all other persons, including but not limited to individuals, airport operators, indirect air carriers, and small business concerns. This sanction guidance provides agency enforcement personnel with guidance in selecting appropriate sanctions for civil penalty enforcement actions and to promote consistency in enforcement of TSA regulations; it does not restrict TSA from proposing higher penalties or penalties for violations not listed in the Sanction Guidance Table. The purpose of this guidance is to assist, not replace, the exercise of judgment in determining the appropriate civil penalty in a particular case. TSA has the authority to issue civil penalties up to the administrative maximums found in 49 C.F.R. § 1503.401, which may undergo annual inflation adjustment more frequently than this sanctions policy is updated.

GENERAL GUIDELINES: The Sanction Guidance Table ("Table") below represents the normal sanction range for a single violation of a particular regulation. Pursuant to a philosophy of progressive enforcement, the sanction generally increases with each repeated violation or based upon other aggravating factors. In selecting an appropriate sanction, TSA considers the totality of circumstances, including any aggravating and mitigating factors. A sanction amount at the higher end of a range is appropriate where there are aggravating factors surrounding the violation, while a sanction amount at the lower end of the range is appropriate for first time violations and where mitigating factors exist. Based on substantial aggravating or mitigating factors, TSA may seek a sanction amount that falls outside the Table's sanction ranges.



AGGRAVATING and MITIGATING FACTORS: As a general matter, TSA considers the following aggravating and mitigating factors:

1. Significance or degree of the security risk created by the violation;
2. Nature of the violation (whether the violation was inadvertent, deliberate, or the result of gross negligence);
3. Past violation history (compliance should be the norm, this factor is considered only to assess the need for an increased sanction);
4. Violator's level of experience;
5. Attitude of violator, including the nature of any corrective action taken by the alleged violator;
6. Economic impact of the civil penalty on the violator;
7. Criminal sanctions already paid for the same incident;
8. Disciplinary action by the violator's employer for the same incident;
9. Artful concealment; and
 - A. Fraud and intentional falsification.
10. For violations related to firearms, additional aggravating factors include:
 - A. The violator is a member of the Known Crewmember® (KCM) Program using a KCM portal;
 - B. The violator is a crew member in uniform using a passenger checkpoint;
 - C. The violator is a member of TSA Pre✓®;
 - D. The firearm was carried on the violator's person;
 - E. The firearm has a round that is chambered; or
 - F. The firearm's safety is off.

INDIVIDUALS: Section VI below addresses sanction amounts for individual violations. Penalty considerations for violations by individuals, who are not regulated entities or employed by a regulated entity, differ from the considerations for regulated entities such as an aircraft operator, airport, or indirect air carrier. Deterrence against an individual generally does not require a penalty range as high as that against a regulated entity. As a result, the Table contains ranges that list dollar amounts for violations by individuals. Egregious or intentional violations may support a civil penalty outside of the listed range. Reduced civil penalties allowed under the Notice of Violation (NOV) program are a program incentive and are not based on the typical mitigating factors.

SMALL BUSINESS ENTITIES: The maximum civil penalty that may be assessed against a violator that qualifies as a small business entity is \$13,910 (freight and passenger rail is \$11,904). TSA may consider the fact that the entity qualifies as a small business in determining the appropriate amount of the civil penalty. This information may not be readily available prior to the issuance of a proposed civil penalty and may be considered at any time after the initiation of enforcement action. Generally, it is the responsibility of the alleged violator to provide reliable evidence of its inability to pay a proposed civil penalty or of the impact the civil penalty it will have on its ability to continue in business.

MULTIPLE VIOLATIONS: Where multiple violations arise from the same incident, inspection, or investigation, a sanction amount generally should be calculated for each violation of the regulations. Similarly, a separate sanction amount generally should be assessed for each violation where there are continuing violations or related violations addressed in the same case.

CRIMINAL REFERRAL: Referral for criminal investigation and enforcement is appropriate where there appears to be a violation of criminal laws. Criminal penalties and fines are different and wholly separate from the civil penalties assessed by TSA. Withdrawal of criminal charges will not affect civil penalty charges, and vice versa.

TABLE RANGES: The Table describes civil monetary penalties as minimum, moderate, or maximum for



a single violation of a particular regulation. These terms are defined as follows:

(1) Violations Committed by Aircraft Operators/Air Carriers

Maximum	\$25,000-\$34,777
Moderate	\$12,500-\$25,000
Minimum	\$4,200-\$12,500

(2) Violations Committed by owners/operators of freight Rail Carriers, Rail-Sensitive Security Material (RSSM) Shippers, and Receivers; and Violations Committed by Public Transportation and Passenger Rail, and Over-the-road Bus companies. Other Non-Aviation Violations

Maximum	\$7,100-\$11,904
Moderate	\$3,600-\$7,100
Minimum	\$1,150-\$3,600

(3) Violations Committed by All Other Entities Including, but Not Limited to Airport Operators, Indirect Air Carrier, CCSFs, Individuals, Contractors, Small Businesses, etc.

Maximum	\$10,500-\$13,910
Moderate	\$5,500-\$10,500
Minimum	\$1,350-\$5,500



SANCTION GUIDANCE TABLE

I. AIRPORT OPERATOR*

1. Failure to ensure that Airport Security Coordinator (ASC) fulfills required functions	Min.
2. Failure to train ASC	Min.-Mod.
3. Failure to allow TSA inspection	Max.
4. Failure to provide evidence of regulatory compliance	Max.
5. Failure to provide SIDA access ID to TSA personnel	Mod.
6. Failure to carry out a requirement in the security program (general violation to be used when more specific violation is not listed)	Mod.-Max.
7. Failure to restrict the distribution, disclosure of SSI	Min.-Max.
8. Failure to notify TSA of changes to its security program	Min.
9. Access control violations - Secured area, AOA, SIDA, and access control systems	Max.
10. Failure to follow escort procedures	Mod.
11. Failure to train or to maintain training records	Min.-Mod.
12. Criminal history records check – Failure to perform, failure to suspend, failure to investigate charges	Max.
13. Failure to maintain record of law enforcement response	Min.-Mod.
14. Failure to implement a Security Directive	Max.
15. False entry in record or report	Max. + Criminal Referral
16. Failure to comply with requirements related to adequate law enforcement response/support	Max.
17. Failure to follow accountability procedures for personnel identification systems	Max.

*Airport tenants operating under valid Exclusive Area Agreements assume responsibility for certain airport operator security responsibilities. For violations of security requirements assumed by such airport tenants, the airport operator section of the sanction guidance should be employed.



II. AIRCRAFT OPERATOR AND AIR CARRIER

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|---|--------------------------|
| 1. Failure to carry out security program (covers all violations of security program requirements; general violation to be used if more specific violation is not listed in the Table) | Mod.-Max. |
| 2. Failure to allow TSA inspection | Max. |
| 3. Failure to provide evidence of regulatory compliance | Max. |
| 4. Failure to provide SIDA access ID to TSA personnel | Mod. |
| 5. Failure to restrict distribution and disclosure of security program | Mod.-Max. |
| 6. Failure to comply with a security requirement pertaining to the acceptance, control, or screening of checked baggage | Max. per piece |
| 7. Failure to comply with a security requirement pertaining to the acceptance, control, or screening of cargo | Max. |
| 7b. Failure to screen cargo: unscreened cargo flew on passenger aircraft | Max. per piece |
| 7c. Failure to screen cargo: unscreened cargo did not fly on passenger aircraft because of inspector intervention | Min. per piece |
| 8. Failure to comply with requirements for carriage of an accessible weapon by an armed LEO | Mod. |
| 9. Failure to prevent unauthorized access to secured area or to aircraft | Max. |
| 10. Failure to conduct a security inspection of aircraft | Mod.-Max. |
| 11. Failure to comply with criminal history records check requirements | Max. |
| 12. Failure to comply with requirements for aircraft operator-issued identification and access media | Mod. |
| 13. Failure to train or to maintain training records | Min.-Mod. |
| 14. Failure to comply with Security Directives or Emergency Amendment | Max. |
| 15. Failure to comply with security requirements related to screening of passengers and/or property (excluding cargo) | Mod.-Max. |
| 16. False entry in record or report | Max. + Criminal Referral |
| 17. Failure to transport Federal Air Marshals | Max. |
| 18. Failure to pay security fees | Mod. |
| 19. No-Fly List and Selectee List violations | Max. |



III. OTHER AVIATION SECURITY REQUIREMENTS

Part 1550:

Failure to comply with a security requirement set forth in,
or pursuant to, 49 C.F.R. part 1550 Max.

Flight Training Providers:

Failure to comply with any requirement issued pursuant to
49 U.S.C. § 44939 and set forth in 49 C.F.R. part 1552 Mod.-Max.

Flight training providers that are also aircraft operators are subject to a civil penalty maximum of up to \$34,174 per violation. Flight training providers that are not aircraft operators are subject to a civil penalty maximum of up to \$13,669 per violation.

49 USC 46301(a)(6):

Failure to collect airport security badges (by employees
other than government or airport operators) Max.

IV. CARGO SECURITY

This part applies to all persons who offer, accept, or transport cargo pursuant to a TSA-approved security program and/or subject to the requirements of the Transportation Security Regulations. Such persons include, but are not limited to, Certified Cargo Screening Facilities (CCSF) and indirect air carriers (IACs).

1. Acting as an IAC without an approved program Max.
2. Failure to retain or produce training records Min.-Mod.
3. Failure to provide required training Mod.
4. Failure to inform agent in writing of responsibilities under the program Mod.-Max.
5. Failure to comply with the TSA-approved security program
(general violation to be used if a more specific violation is not given) Mod.-Max
6. Failure to maintain IACMS up to date Min.-Mod.
7. Failure to produce copy of the program, relevant portions, or
implementing instructions at a station where cargo is accepted
or processed Min.
8. Failure to restrict distribution of security program or
implementing instructions to persons with a need to know Mod.-Max.
9. Failure to maintain or to be able to produce a current listing of
authorized agents/contractors (chronic or intentional failures) Mod.-Max.



10. Failure to supply certification to the aircraft operator Min.
11. Failure to comply with any requirement necessary to establish a known shipper (repeated failure would justify a maximum penalty) Mod.
12. False certification or falsification of any document/statement required under the security program Max. + Criminal Referral
13. Failure to control access to cargo by unauthorized persons Mod.-Max.
14. Failure to transport cargo in locked or closely-monitored vehicle (includes CCSF chain-of-custody violations) Mod.-Max.
15. Failure to comply with cargo-acceptance requirements Mod.- Max.
16. Failure to allow access for inspections (sanction should be imposed for every day that access is denied) Mod.- Max. per day
17. Failure to comply with any requirement related to the screening or inspection of cargo Max.
- 17b. Failure to screen cargo: unscreened cargo flew on passenger aircraft Max. per piece
- 17c. Failure to screen cargo: unscreened cargo did not fly on passenger aircraft because of inspector intervention Min. per piece
18. Failure to obtain required transfer certification Min.-Mod.
19. Failure to comply with the requirement to submit complete STAs according to 49 C.F.R. § 1548.16 Mod.-Max.

V. FREIGHT RAIL CARRIERS, RSSM SHIPPERS AND RECEIVERS, PUBLIC TRANSPORTATION AND PASSENGER RAIL, AND OVER-THE-ROAD BUS OWNERS/OPERATORS

Inspection

1. Denial of access to property or failure to cooperate with TSA Inspector Max.

Responsibility Determination

2. Failure to self-identify applicability of Security Training rule (new or modified operations) Min.- Mod.
3. Failure to self-identify (pattern of non-compliance) Mod.-Max.



Recordkeeping

- 4. No records or failure to maintain records Max.
- 5. No records or failure to maintain records (pattern of non-compliance) Mod.-Max.

Security Coordinator

- 6. No Security Coordinator or failure to report to TSA Max.
- 7. Security Coordinator in place but not documented Mod.

Reporting Significant Security Concerns

- 8. No system in place to report security concerns/incidents Max.
- 9. Failure to report significant security concern (single event) Min.
- 10. Failure to report significant security concern (pattern of non-compliance) Mod.-Max

Chain of Custody (Toxic Inhalation Hazard)

- 11. No system for documenting Chain of Custody Max.
- 12. Leaving RSSM rail car(s) unattended during physical transfer of custody Mod.
- 13. Failure to document transfer of custody-single event Min.
- 14. Failure to maintain transfer of custody documents (Unable to produce records at time of inspection) Mod.
- 15. Failure to keep loaded RSSM cars in a rail secure area Mod.
- 16. Pattern of non-compliance Max.
- 17. Failure to perform security inspection per 49 CFR § 174.9 Min.

Location and Shipping Information

- 18. Failure to have process in place to provide RSSM car location Mod.
- 19. Failure to provide information for a single car within five minutes of request (Class 1 Railroad only) Min.
- 20. Failure to provide requested information within thirty (30) minutes Min.
- 21. Failure to provide telephone number to TSA for requesting car location Mod.
- 22. Pattern of Noncompliance Mod.-Max.



VI. INDIVIDUALS

1. Security Violations by Individuals for Prohibited Items Discovered at Checkpoint/Sterile Area/Onboard Aircraft

A. Firearms (including 3D-printed), Realistic Firearm Replicas, and Shocking Devices

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|------|--|---|
| i. | Loaded firearms (or unloaded firearms with accessible ammunition) | \$3,000-\$10,000 +
Criminal Referral |
| | | or |
| | | \$10,000-\$13,910
+ Criminal
Referral (repeat
offense) |
| ii. | Unloaded firearms | \$1,500-\$2,475 +
Criminal Referral |
| iii. | BB, pellet, and compressed-air guns; flare and starter pistols; realistic replicas of firearms (including gun lighters or training devices/aids); permanently inert firearms; spear guns; stun guns, cattle prods, or other shocking devices | \$360-\$2,090 |
| iv. | Silencers, mufflers, frames and/or receivers | \$2,090-
\$4,170 +
Criminal
Referral |

B. Sharp Objects

- | | | |
|-----|--|---------------|
| i. | Axes and hatchets; bows and/or arrows; ice axes and ice picks; knives with blades that open automatically (such as switchblades); knives with blades that open via gravity (such as butterfly knives); any double-edge knives or daggers; meat cleavers; sabers; swords; fencing foils; and machetes | \$360-\$2,090 |
| ii. | throwing stars | \$360-\$2,090 |

C. Incendiaries

- | | | |
|--|--|---|
| | Any flammable liquid or gel fuels, including but not limited to gasoline, lighter fluids, cooking fuels; turpentine and paint thinners | \$360-\$2,090 |
| | Smoke grenades / flash bangs | \$690-\$3,460
+ Criminal
Referral |

D. Disabling Chemicals



i. Self-defense spray; tear gas	\$360-\$2,090
 E. Explosives	
i. Blasting caps; dynamite; gunpowder (more than 10 oz.); hand grenades; plastic explosives; all other high explosives	\$8,340-\$13,910 + Criminal Referral
ii. Realistic replicas of explosives; inert hand grenades; intact vehicle air bags	\$690-\$3,460 + Criminal Referral
iii. Consumer fireworks, novelty fireworks, professional display fireworks; flares; gunpowder (10 oz. or less); a m m u n i t i o n	\$360-\$2,090 + Criminal Referral
 2. <u>Security Violations for Prohibited Items Discovered in Checked Baggage</u>	
A. Firearms	
i. Loaded firearms	\$1,390-\$2,780 + Criminal Referral
ii. Undeclared and/or improperly packaged firearms; silencers; mufflers; frames; and/or receivers	\$690-\$1,390
B. Incendiaries	
Any flammable liquid or gel fuels, including but not limited to gasoline, lighter fluids, cooking fuels; turpentine and paint thinners	\$360-\$2,090
Smoke grenades / flash bangs	\$690-\$3,460 + Criminal Referral
C. Explosives	
i. Blasting caps; dynamite; gunpowder (more than 10 oz.); hand grenades; plastic explosives; all other high explosives	\$8,340-\$13,910 + Criminal Referral
ii. Realistic replicas of explosives; inert hand grenades; intact vehicle air bags	\$690-\$3,460 + Criminal Referral
iii. Consumer fireworks, novelty fireworks, professional display fireworks; flares; gunpowder (10 oz. or less);	\$360-\$2,090 + Criminal Referral
 3. <u>Other Security Violations by Individuals or Persons*</u>	
A. Attempt to circumvent a security system, measure, or	



procedure by the artful concealment of a non-explosive liquid, aerosol, or gel (other than those permitted)	\$130-\$280
B. Interference with screening	
i. Assault with injury	\$10,500-\$13,910
ii. Assault without injury	\$5,420-\$10,500
iii. Non-physical interference	\$2,090-\$5,420
iv. False threats	\$1,390-\$4,170
C. Entering sterile area without submitting to screening	\$690-\$4,170
D. Tampering or interfering with, compromising, modifying, attempting to circumvent, or causing a person to tamper or interfere with, compromise, modify or attempt to circumvent any security system, measure, or procedure. Includes the artful concealment of prohibited items (except for those prohibited items covered by section IV.A., above)	Sanction amount based on underlying security requirement
E. Entering or being present within a secured area, AOA, SIDA, or sterile area without complying with the systems, measures, or procedures being applied to control access to, or presence or movement in, such areas	\$690-\$4,170
F. Improper use of airport access medium	\$690-\$4,170
G. Fraud and intentional falsification	\$3,460-\$8,340 + Criminal Referral
H. Failure to allow inspection of airman certificate, authorization, FAA license	\$1,390-\$4,170

*Violations not listed above are subject to the regulatory civil penalty maximum of \$13,910.



VII. SECURITY VIOLATIONS RELATED TO THE TRANSPORTATION WORKER IDENTIFICATION CREDENTIAL (TWIC)

1.	Misuse of a TWIC	\$590-\$3,560
2.	Fraudulent manufacture or alteration of a TWIC	\$1,190-\$3,560 + Criminal Referral
3.	Circumvention or compromise of TWIC access control procedures	\$1,190-\$3,560
4.	Failure of individual to allow inspection of a TWIC	\$590-\$1,190
5.	Failure to allow inspection of a TWIC	\$590-\$1,190
6.	False application for a TWIC	\$1,190-\$3,560 + Criminal Referral
7.	Failure to surrender a TWIC	\$590-\$1,190
8.	Fraud, intentional falsification	\$1,190-\$3,560