

NOTICE TO EMPLOYEES

**POSTED BY THE ORDER OF THE
DEPARTMENT OF HOMELAND SECURITY
An Agency of the United States Government**

This notice is posted pursuant to a decision issued by an Administrative Judge of the U.S. Equal Employment Opportunity Commission dated August 23, 2021, which found that a violation of the Age Discrimination in Employment Act, as amended, occurred from July 2011 to June 2012, at the Transportation Security Administration (TSA), Office of Intelligence and Analysis, located in Annapolis Junction, Maryland.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

TSA supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

TSA will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

TSA will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Date Posted: November 4, 2021

Posting Expires: November 4, 2022