Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data											
Complaint Activity	Pr	evious	2022Th::::12.21									
	2017	2018	2019	2020	2021	2022Thru12-31						
Number of Complaints Filed	475	405	392	284	251	66						
Number of Complainants	462	391	383	272	236	65						
Repeat Filers	12	11	8	12	15	1						

Compleints by Desis	Comparative Data												
Complaints by Basis	Pro	evious	Fis cal `	Ye ar D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31							
Race	165	149	158	108	88	24							
Color	82	63	71	41	38	13							
Religion	25	25	14	11	23	9							
Reprisal	241	219	190	152	132	33							
Sex	169	146	154	112	89	28							
PDA	6	6	9	10	5	2							

National Origin	32	46	39	27	43	12
Equal Pay Act	1	0	1	2	1	0
Age	140	99	127	92	90	21
Disability	112	131	121	77	75	11
Genetics	2	3	0	0	3	1
Non-EEO	55	23	18	12	12	3
			Com	parativ	e Data	l .
Complaints by Issue	Pro	evious	Fis cal `	Ye ar D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	36	35	24	39	21	8
Assignment of Duties	33	37	24	18	20	4
Awards	4	6	5	1	4	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	8	4	2	3	4	0
Reprimand	30	28	20	15	11	5
Suspension	47	41	35	20	17	3
Removal	26	27	16	6	10	4
Duty Hours	16	9	4	1	8	3
Perf. Eval./ Appraisal	48	37	33	20	12	8
Examination/Test	3	13	3	3	1	0
Harassment						
Non-Sexual	186	211	231	171	125	28
Sexual	11	20	4	12	5	2

Medical Examination	6	17	15	7	10	5
Pay including overtime	17	14	10	10	8	1
Promotion/Non-Selection	82	45	57	23	29	6
Reassignment						
Denied	5	5	4	0	0	0
Directed	10	7	10	6	4	0
Reasonable Accommodation Disability	29	24	28	11	17	2
Reinstatement	2	1	0	0	0	0
Religious Accommodation	7	5	4	3	4	4
Retirement	4	2	1	2	5	1
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	1	1	3	4	0
Termination	59	66	54	34	18	7
Terms/Conditions of Employment	55	49	55	23	26	4
Time and Attendance	29	40	30	7	27	10
Training	11	6	5	3	6	0
Other						

	Comparative Data											
Processing Time		Previous	Fiscal Y	e ar Data	l	2022Thru12-						
	2017	2018	2019	2020	2021	31						
Complaints pending during	fiscal ye	ear										
Average number of days in investigation	234.49	177.85	191.06	160.47	200.96	149.87						
Average number of days in final action	144.47	109.05	92.55	125.32	186.52	100.62						
Complaint pending during	fiscal yea	ar where	hearing v	vas reque	sted							

Average number of days in investigation	217.	86	183.7	' 4 1	90.	57	160).52	16	1.26	1	32.92	
Average number of days in final action	61.2	29	71.84 66.84			34	86	.74	78	3.59		56.39	
Complaint pending during	fiscal	yea	r whe	re he	arin	ıg w	as r	ot re	ques	sted			
Average number of days in investigation	256.	25	167.8	88	0		161	.57	250	6.08	1	65.85	
Average number of days in final action	184.	16	167.2	4 2	276.	62	352	2.02	380	6.76	1	59.79	
						C	Data	1					
Complaints Dismissed Agency	l by	Previous Fiscal Year Data									2022Thru12-		
			2017	201	18	201	9	2020	20)21		31	
Total Complaints Dismisse Agency	d by		47	94	ļ.	12 28			2	28	6		
Average days pending prior dismissal	r to		234	37	371 21		3	164	1	34		106	
Com	plain	ts W	Vithdr	awn	by	Coı	mpl	ainaı	its				
Total Complaints Withdraw Complainants	n by		34	30)	30		18		9		4	
					C	Comp	para	ntive	Dat	ta			
Total Final Agency			Previ	ious	Fis	cal Y	Ze a	r Dat	a		2022	2Thru12-	
Actions Finding Discrimination	2	017	20)18	2	019	2	020	20	021		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		2		4		2		3		1		
		100 0		0	3	75	1	50	2	67	0	0	
Without Hearing	3	100		O									

Findings of	Comparative Data													
Discrimination Rendered by Basis			Pr	eviou	s Fi	is cal Y	Yea	r Data	ı		2022	Thru12-		
Note: Complaints can be	20)17	2	2018		2019		2020		021		31		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3		2		4		2		3		1			
Race	0	0	1	50	1	25	1	50	0	0	0	0		
Color	0	0	1	50	1	25	2	100	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	2	67	2	100	1	25	0	0	1	33	1	100		
Sex	0	0	2	100	1	25	1	50	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	1	50	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	1	33	0	0	2	50	0	0	1	33	0	0		
Disability	1	33	1	50	2	50	0	0	2	67	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0		
Findings After Hearing	0		2		1		1		1		1			
Race	0	0	1	50	0	0	0	0	0	0	0	0		
Color	0	0	1	50	0	0	1	100	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100		
Sex	0	0	2	100	0	0	1	100	0	0	0	0		

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	3		0		3		1		2		0	
Race	0	0	0	0	1	33	1	100	0	0	0	0
Color	0	0	0	0	1	33	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	1	33	0	0	0	0	0	0
Sex	0	0	0	0	1	33	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	67	0	0	1	50	0	0
Disability	1	33	0	0	1	33	0	0	2	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
Findings of Discrimination Rendered			Pre	viou	s F	iscal	Ye	ar Da	ta		2022	Thru12-	
by Issue	20)17	20)18	20)19	2	020	2	021		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		2		4		2		3		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	1	33	0	0	0	0	0	0	1	33	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	1	33	1	100	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	1	50	2	50	0	0	1	33	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	2	67	1	50	2	50	2	100	0	0	0	0	
Sexual	0	0	1	50	0	0	1	50	1	33	0	0	
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	1	25	0	0	0	0	0	0	
Reassignment	4		•										
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

0	0	0	0	1	25	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	33	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	-						-				
0		2		0		1		1		1	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	-						-		-		
0	0	0	0	0	0	0	0	1	100	1	100
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	50	0	0	0	0	0	0	0	0
0	0	0	50	0	0	0	0	0	0	0	0
	0 0 0 0 0 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <t< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0</td><td>0 0</td><td> </td><td>0 0</td></t<>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0		0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									-			
Findings Without Hearing	3		0		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	1	33	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-				-			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	50	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment									_			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	2022Thru12-							
, , , , , , , , , , , , , , , , , , ,	2017	2018	2019	2020	2021	31				
Total complaints from previous Fiscal Years	888	757	686	666	458	582				
Total Complainants	820	687	630	625	432	545				
Number complaints pending										
Investigation	86	8	10	6	5	31				
ROI issued, pending Complainant's action	11	0	1	0	0	9				
Hearing	698	651	543	449	360	426				
Final Agency Action	109	95	120	212	97	114				
Appeal with EEOC Office of Federal Operations	342	439	547	612	658	663				
	Comparative Data									
Complaint Investigations	Pro	evious	2022Thru12-							
	2017	2018	2019	2020	2021	31				
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	4				