Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

				Co	mpa	rative	Data						
Complaint Activity		Previo	ous F	iscal	Yea	r Data		2022Th::::02.21					
	201	7 20	18 2	2019	20	20 2	021	2022Thru03-31					
Number of Complaints Filed	475	5 40	5	392	28	34 2	251	187					
Number of Complainants	462	2 39	1	383	27	72 2	236	181					
Repeat Filers	12	1	1	8	1	2	15	6					
				(Com	parati	ve Da	ıta					
Complaints by Basis		Pr	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.		2017	201	8 20	019	2020	202	2022Thru03- 31					
Race		165	149) 1	58	108	88	44					
Color		82	63	,	71	41	38	24					
Religion		25	25		14	11	23	63					
Reprisal		241	219) 1	90	152	132	2 79					
Sex		169	146	5 1	54	112	89	52					
PDA		6	6		9	10	5	2					

For 2nd Quarter 2022 for period ending March 31, 2022

National Origin	32	46	39	27	43	18
Equal Pay Act	1	0	1	2	1	0
Age	140	99	127	92	90	39
Disability	112	131	121	77	75	43
Genetics	2	3	0	0	3	4
Non-EEO	55	23	18	12	12	12

Complete to be been			Com	parativ	e Data	l
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	36	35	24	39	21	11
Assignment of Duties	33	37	24	18	20	13
Awards	4	6	5	1	4	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action		-	-	-	-	-
Demotion	8	4	2	3	4	0
Reprimand	30	28	20	15	11	9
Suspension	47	41	35	20	17	9
Removal	26	27	16	6	10	3
Duty Hours	16	9	4	1	8	7
Perf. Eval./ Appraisal	48	37	33	20	12	16
Examination/Test	3	13	3	3	1	0
Harassment						
Non-Sexual	186	211	231	171	125	64
Sexual	11	20	4	12	5	5

							1			
	6	17	1	5	7	10	7			
	17	14	1	0	10	8	11			
	82	45	5	57	23	29	24			
	5	5	4	4	0	0	1			
	10	7	1	0	6	4	0			
on	29	24	2	28	11	17	4			
	2	1	(0	0	0	0			
	7	5	4	4	3	4	7			
	4	2	1	1 2		5	1			
	1	0	(0	0	0	0			
	3	1	1	1	3	4	1			
	59	66	5	54	34	18	12			
oyment	55	49	5	5	23	26	7			
	29	40	3	50	7	27	20			
	11	6	4	5	3	6	1			
		·								
		Co	mp	arat	tive l	Data				
]	Previou	s Fisca	al Y	ear	Data		2022Thru03-			
2017	2018	201	9	20	20	2021	31			
; fiscal ye	ar	4								
234.49	177.85	191.0	06	160).47	200.96	147.08			
144.47	109.05	92.5	5	125	5.32	186.52	91.32			
during fiscal year where hearing was requested										
	oyment 2017 fiscal ye 234.49	17 82 5 10 29 2 7 4 1 3 59 oyment 29 11 3 59 oyment 55 29 11 211 22017 2018 g fiscal year 234.49 177.85	17 14 82 45 5 5 10 7 29 24 21 1 22 1 7 5 4 2 1 0 3 1 59 66 0yment 55 59 66 0yment 55 29 40 11 6 0 11 59 66 0yment 55 29 40 11 6 29 40 11 6 2017 2018 234.49 177.85 191.0	17 14 1 82 45 5 5 5 4 10 7 1 29 24 2 2 1 0 7 5 4 1 0 0 1 0 0 1 0 0 3 1 0 59 66 5 0 59 66 59 40 3 11 6 5 0 11 6 5 0 29 40 3 11 6 5 5 0 11 6 5 0 21 10 5 11 6 5 5 11 6 5 5 11 6 5 5 11 6 5 5 11 6 5 5 11 6 5 5	17 14 10 82 45 57 5 5 4 10 7 10 29 24 28 20 1 0 21 0 0 22 1 0 21 0 0 22 1 0 234.49 7 5 29 66 54 3 1 1 59 66 54 60 55 49 55 29 40 30 30 11 6 5 5 2017 2018 2019 20 3 191.06 160	17 14 10 10 82 45 57 23 5 5 4 0 10 7 10 6 m 29 24 28 11 2 1 0 0 0 7 5 4 3 3 4 2 1 2 1 1 0 0 0 0 3 1 1 3 3 59 66 54 34 oyment 55 49 55 23 29 40 30 7 11 6 5 3 111 6 5 3 Comparative I Previous Fiscal Year Data 2017 2018 2019 2020 g fiscal year 177.85 191.06 160.47	17 14 10 10 8 82 45 57 23 29 10 7 10 6 4 10 7 10 6 4 10 7 10 6 4 10 7 10 6 4 10 7 10 6 4 10 7 5 4 3 4 1 0 0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 1 1 3 4 18 18 0yment 55 49 55 23 6 11 6 5 3 6 11 6 5 </td			

Average number of days in investigation	217.	86	183.7	74	190).5	7	160.	.52	161	1.26	13	39.22	
Average number of days in final action	61.2	29	71.8	4	66	.84	4	86.′	74	78	.59	4	6.29	
Complaint pending during	fiscal	year	whe	ere h	ear	ing	g wa	s no	ot ree	ques	sted			
Average number of days in investigation	256.	25	167.8	38	()	1	161.57		256.0		14	14.30	
Average number of days in final action	184.	16	5 167.2		276	5.6	52 3	352.	.02	386	6.76	14	19.60	
							Co	mp	arati	ve]	Data			
Complaints Dismissed Agency	l by	by Previous Fiscal Year I								ata		2022	Fhru03-	
gj			2017	20)18	201		19 2020		2021		•	31	
Total Complaints Dismisse Agency	d by		47		94		12	28		2	28		17	
Average days pending prior dismissal	r to		234		71		213		164	1.	34		96	
Com	plain	ts W	Vithdrawn			n by Cor			inan	nts				
Total Complaints Withdraw Complainants	vn by	,	34		30	30			18		9	12		
						Co	omp	ara	tive	Dat	a			
Total Final Agency]	Prev	ious	s Fi	sc	al Y	ear	Data	a		2022	Thru03-	
Actions Finding Discrimination	2	017	2	018		20)19	20)20	20)21	-	31	
	#	%	#	%	, 7	¥	%	#	%	#	%	#	%	
Total Number Findings	3		2	-	4	4	-	2		3		0		
Without Hearing	3	100	0	0		3	75	1	50	2	67	0	0	
With Hearing	0	0	2	10	0	1	25	1	50	1	33	0	0	
		-		-		_	-		-	-	-	-	-	

Findings of	Comparative DataPrevious Fiscal Year Data2022Thru03													
Discrimination Rendered by Basis			Pr	eviou	s Fi	is cal Y	Yea	r Data	l		2022	Thru03-		
Note: Complaints can be	2()17	2	018	2	019	2	020	2	021		31		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3		2		4		2		3		1			
Race	0	0	1	50	1	25	1	50	0	0	0	0		
Color	0	0	1	50	1	25	2	100	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	2	67	2	100	1	25	0	0	1	33	1	100		
Sex	0	0	2	100	1	25	1	50	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	1	50	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	1	33	0	0	2	50	0	0	1	33	0	0		
Disability	1	33	1	50	2	50	0	0	2	67	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0		
				•		•				•				
Findings After Hearing	0		2		1		1		1		1			
Race	0	0	1	50	0	0	0	0	0	0	0	0		
Color	0	0	1	50	0	0	1	100	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100		
Sex	0	0	2	100	0	0	1	100	0	0	0	0		

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	100	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	1	50	1	100	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	100	0	0	0	0
3		0		3		1		2		0	
0	0	0	0	1	33	1	100	0	0	0	0
0	0	0	0	1	33	1	100	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
2	67	0	0	1	33	0	0	0	0	0	0
0	0	0	0	1	33	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
1	33	0	0	2	67	0	0	1	50	0	0
1	33	0	0	1	33	0	0	2	100	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 1 0	0 0 1 33 0 0 1 33 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 3 J 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 33 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 33 0 0 1 33 0 0	0 3 I 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 500 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 1 33 0 0 0 0 0 0 0 2 67 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 1 33 0 0 0 0 0 0 0 1 33	0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 1 0 0 0 0 1 33 1 0 0 0 0 1 33 1 0 0 0 0 1 33 1 0 0 0 0 1 33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0 0 0 0 0 0 1 100 3 1 0 0 0 0 0 0 0 0 0 0 0 1 33 1 100 0 0 0 0 1 33 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 100 3 0 0 0 0 0 0 0 0 0 0 0 0 0 1 33 1 100 0 0 0 0 0 1 33 1 100 0 0 0 0 0 1 33 0 0 0 0 0 0 0	0 0 0 0 0 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 1 100 0

	Comparative Data Previous Fiscal Year Data 2022Thru03												
Findings of Discrimination Rendered		-	Pre	viou	s F	iscal	Ye	ar Dat	ta		2022	Thru03-	
by Issue	20)17	2()18	20)19	2	020	2	021		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		2		4		2		3		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	1	33	0	0	0	0	0	0	1	33	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	1	33	1	100	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	1	50	2	50	0	0	1	33	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	2	67	1	50	2	50	2	100	0	0	0	0	
Sexual	0	0	1	50	0	0	1	50	1	33	0	0	
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	1	25	0	0	0	0	0	0	
Reassignment	4												
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

Reasonable Accommodation Disability	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-		-						-
Findings After Hearing	0		2		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-					-		-	-
Demotion	0	0	0	0	0	0	0	0	1	100	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-										-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-		_	-		-						-
Findings Without Hearing	3		0		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	1	33	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	50	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
							Con	nparat	iv	e Data	l	
Pending Complaints File Previous Fiscal Years by S]	Pre	vious	Fi	scal	Year	Da	ita	2022	Thru03-
			201	7	2018	2	019	2020		2021		31
Total complaints from previo Fiscal Years	ous		888	3	757	6	586	666		458		481
Total Complainants			820		687	(530	625	Ì	432	449	
Number complaints pendin	g					-						
Investigation			86		8	Γ	10	6		5		8
ROI issued, pending Complainant's action			11		0		1	0		0		4
Hearing			698		651	1.5	543	3 449		360	403	
Final Agency Action			109)	95	1	20	212		97		70
Appeal with EEOC Offic Federal Operations	e o	f	342	2	439	5	547	612		658		677
							Con	iparat	iv	e Data	l	
Complaint Investigatio	ns]	Pre	vious	Fis	scal	Year	Da	ita	2022	Thru03-
			201	7	2018	2	019	2020)	2021		31
Pending Complaints Where Investigations Exceed Requin Time Frames	ns Exceed Required		34		9		16	6		5		4