

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## TSA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	475	405	392	284	251	341
Number of Complainants	462	391	383	272	236	321
Repeat Filers	12	11	8	12	15	20
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	165	149	158	108	88	89
Color	82	63	71	41	38	54
Religion	25	25	14	11	23	87
Reprisal	241	219	190	152	132	147
Sex	169	146	154	112	89	104
PDA	6	6	9	10	5	4
National Origin	32	46	39	27	43	35
Equal Pay Act	1	0	1	2	1	0

Age	140	99	127	92	90	78
Disability	112	131	121	77	75	77
Genetics	2	3	0	0	3	6
Non-EEO	55	23	18	12	12	23
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	36	35	24	39	21	15
Assignment of Duties	33	37	24	18	20	0
Awards	4	6	5	1	4	8
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	8	4	2	3	4	2
Reprimand	30	28	20	15	11	0
Suspension	47	41	35	20	17	21
Removal	26	27	16	6	10	6
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	52	0	0	0	0	40
Other 2	0	0	0	0	0	0
Duty Hours	16	9	4	1	8	0
Perf. Eval./ Appraisal	48	37	33	20	12	27
Examination/Test	3	13	3	3	1	0
<b>Harassment</b>						
Non-Sexual	186	211	231	171	125	142
Sexual	11	20	4	12	5	10
Medical Examination	6	17	15	7	10	22
Pay including overtime	17	14	10	10	8	16
Promotion/Non-Selection	82	45	57	23	29	54

<b>Reassignment</b>						
Denied	5	5	4	0	0	4
Directed	10	7	10	6	4	11
Reasonable Accommodation Disability	29	24	28	11	17	10
Reinstatement	2	1	0	0	0	0
Religious Accommodation	7	5	4	3	4	15
Retirement	4	2	1	2	5	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	1	1	3	4	4
Termination	59	66	54	34	18	21
Terms/Conditions of Employment	55	49	55	23	26	0
Time and Attendance	29	40	30	7	27	44
Training	11	6	5	3	6	7
Other Terms/Conditions of Employment	0	0	0	0	0	120
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	234.49	177.85	191.06	160.47	200.96	135.37
Average number of days in final action	144.47	109.05	92.55	125.32	186.52	118.68
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	217.86	183.74	190.57	160.52	161.26	136.17
Average number of days in final action	61.29	71.84	66.84	86.74	78.59	79.11



Reprisal	2	67	2	100	1	25	0	0	1	33	2	100
Sex	0	0	2	100	1	25	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	50	0	0	1	33	0	0
Disability	1	33	1	50	2	50	0	0	2	67	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0
<b>Findings After Hearing</b>												
Race	0	0	1	50	0	0	0	0	0	0	0	0
Color	0	0	1	50	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100
Sex	0	0	2	100	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
<b>Findings Without Hearing</b>												
Race	0	0	0	0	1	33	1	100	0	0	0	0
Color	0	0	0	0	1	33	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	1	33	0	0	0	0	1	100
Sex	0	0	0	0	1	33	0	0	0	0	0	0

