Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

			Co	mparat	ive Dat	ta
Complaint Activity	Pro	evious	2022Thru09-30			
	2017	2018	2019	2020	2021	2022 I III u 09-30
Number of Complaints Filed	475	405	392	284	251	343
Number of Complainants	462	391	383	272	236	322
Repeat Filers	12	11	8	15	21	

Complaints by Pasis			Com	parati	ve Dat	ta
Complaints by Basis	Pre	vious	Fiscal	Ye ar I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30
Race	165	149	158	108	88	92
Color	82	63	71	41	38	55
Religion	25	25	14	11	23	88
Reprisal	241	219	190	152	132	145
Sex	169	146	154	112	89	104
PDA	6	6	9	10	5	4
National Origin	32	46	39	27	43	36
Equal Pay Act	1	0	1	2	1	0

Age	140	99	127	92	90	78
Disability	112	131	121	77	75	78
Genetics	2	3	0	0	3	6
Non-EEO	55	23	18	12	12	23
			Com	parativ	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal	Ye ar I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	2022Thru09- 30
Appointment/Hire	36	35	24	39	21	16
Assignment of Duties*	33	37	24	18	20	0
Awards	4	6	5	1	4	8
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	8	4	2	3	4	2
Reprimand**	30	28	20	15	11	0
Suspension	47	41	35	20	17	22
Removal	26	27	16	6	10	6
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	52	0	0	0	0	41
Other 2**	0	0	0	0	0	0
Duty Hours*	16	9	4	1	8	0
Perf. Eval./ Appraisal	48	37	33	20	12	26
Examination/Test	3	13	3	3	1	0
Harassment						
Non-Sexual	186	211	231	171	125	144
Sexual	11	20	4	12	5	10

Complaint pending during fisc	al vear v	vhere he	arino wa	as red	uest	ed	
Average number of days in final action	144.47	109.05	92.55	125	.32	186.52	118.68
Average number of days in investigation	234.49	177.85	191.06	160	.47	200.96	135.37
Complaints pending during fise	cal year						
	2017	2018	2019	202	20	2021	30
Processing Time	P	revious	Fiscal	Year	Dat	a	2022Thru09-
			Com	parat	ive	Data	
User Defined - Other 4*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 1*		0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0	121
Training		11	6	5	3	6	7
Time and Attendance		29	40	30	7	27	45
Terms/Conditions of Employm	ent*	55	49	55	23	3 26	0
Termination		59	66	54	34	18	21
Telework		3	1	1	3	4	4
Sex-Stereotyping		1	0	0	0	0	0
Retirement*		4	2	1	2	5	0
Religious Accommodation		7	5	4	3	4	15
Reinstatement*		2	1	0	0	0	0
Reasonable Accommodation D	Disability	29	24	28	11	17	10
Directed		10	7	10	6	4	11
Denied		5	5	4	0	0	4
Reassignment		02					
Promotion/Non-Selection		82	45	57	23		54
Medical Examination Pay including overtime		17	14	10	10) 8	16

Average number of days													
in investigation 2	217.8	86	183.	74	190.	57	16	50.5	52	161	.26	13	35.97
Average number of days in final action	61.2	9	71.8	34	66.8	34	80	6.74	4	78.	59	7	9.11
Complaint pending during fiscal	yea	ır w	vhere	he	aring	W	as n	ot r	equ	est	ed		
Average number of days in investigation	256.2	25	167.	88	0		16	51.5	57 2	256	.08	13	34.22
Average number of days in final action	84.]	16	167.	24	276.	62	35	52.0)2 3	386	.76	18	35.08
						(Con	ıpa	rati	ive	Dat	ta	
Complaints Dismissed by Age	e nc	y	Pı	re v	ious	Fis	cal	Ye	ar I	at	a	2022	
			201	7 2	2018	20)19	20	20	20	21		30
Total Complaints Dismissed by Agency			47		94	1	12	2	28	2	8		39
Average days pending prior to dismissal			234	ļ.	371	2	13	10	54	13	34		82
Complain	ts V	Vit	hdra	wn	by (Coi	npl	ain	ants	5			
Total Complaints Withdrawn by Complainants			34		30	3	80	1	8	Ģ)		26
						Co	omp	ara	ativ	e D)ata		
Total Final Agency Actions			Pre	vio	us F	is c	al Y	e a	r D a				Thru09-
Total Final Agency Actions Finding Discrimination		20	Pre		ous F		al Y 19		r Da	nta)21	2022	Thru09- 30
		20								nta		2022	
			17	20)18	20	19	20	20	ta 20	21	2022	30
Finding Discrimination		#	17	2 ()18	20	19	2 0	20	1ta 20 #	21	#	30
Finding Discrimination Total Number Findings		3	%	20 # 2	%	20 # 4	19 %	20 #	% %	20 # 3 2)21 %	# 0	30 %
Finding Discrimination Total Number Findings Without Hearing With Hearing		# 3 3	% 100	# 2 2 0	018 % 0 100	20 # 4 3	19 % 75	20 # 2 1	20 % 50 50	20 # 3 2 1	9% 67 33	# 0 0	30 % 0
Finding Discrimination Total Number Findings Without Hearing		# 3 3	100 0	20 # 2 0 2	018 % 0 100	20 # 4 3 1	75 25	20	50 50	20	9% 67 33	# 0 0	30 % 0
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed		# 3 3	100 0	20 # 2 0 2	0 100 us Fi	20 # 4 3 1	75 25 mpa	20	50 50 50	20	9% 67 33	# 0 0	30 % 0 0
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis		# 3 3 3 0 0 0 1 0 1 1 1 1 1 1 1 1 1 1 1 1	100 0 Pre-	2(# 2 0 2	0 100 us Fi	20 # 4 3 1	75 25 mpa	20 # 2 1 1 arara 202	50 50 tive	20	921 % 67 33 ata	# 0 0	30 % 0 0 Thru09-

Race	0	0	1	50	1	25	1	50	0	0	0	0
Color	0	0	1	50	1	25	2	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
_	2	67	2	100	1	25	0	0	1	33	2	100
Reprisal	+											<u> </u>
Sex	0	0	2	100	1	25	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	50	0	0	1	33	0	0
Disability	1	33	1	50	2	50	0	0	2	67	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0
Findings After Hearing	0		2		1		1		1		1	
Race	0	0	1	50	0	0	0	0	0	0	0	0
Color	0	0	1	50	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100
Sex	0	0	2	100	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
												<u> </u>
Findings Without Hearing	3		0		3		1		2		1	
Race	0	0	0	0	1	33	1	100	0	0	0	0
Color	0	0	0	0	1	33	1	100	0	0	0	0
		<u> </u>	Ľ						Ľ			

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	1	33	0	0	0	0	1	100
Sex	0	0	0	0	1	33	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	67	0	0	1	50	0	0
Disability	1	33	0	0	1	33	0	0	2	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

						Coı	mp	arati	ve	Data		
Findings of Discrimination		Pı	e v	ious	s Fi	isca	ΙY	e ar D	ata	ì	2022	2Thru09-
Rendered by Issue	20)17	20	18	20)19	2	020	20	021		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	1	33	0	0	0	0	0	0	1	33	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	1	33	1	50
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	2	50	0	0	1	33	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	2	67	1	50	2	50	2	100	0	0	1	50
Sexual	0	0	1	50	0	0	1	50	1	33	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	25	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		2		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	1	100	1	100
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							_					
Non-Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	3		0		0		1		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	1	33	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			_									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	50	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	0	0	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Total Complainants Number complaints pending		8	320	6	87	6.	30	625		432		344
Total complaints from previous F Years	iscal	8	888	<u> </u>	57		36	666	4	458		360
·		-	017	20	18	20	19	202	0	2021		30
Pending Complaints Filed i Previous Fiscal Years by Stat		Previous Fiscal Year Data 2022Thru09										
						C	om	para	tiv	e Dat	ta	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Investigation

Hearing

ROI issued, pending Complainant's action

Final Agency Action

Appeal with EEOC Office of Federal Operations	342	439	547	612	658	523
	Comparative Data					
Complaint Investigations	Previous Fiscal Year Data				2022Thru09-	
	2017	2018	2019	2020	2021	30
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	3