Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

	Comparative Data												
Complaint Activity	Pr	evious	ıta	- 2022Thru06-30									
	2017	2018	2019	2020	2021	2022 I III u00-30							
Number of Complaints Filed	475	405	392	284	251	264							
Number of Complainants	462	391	383	272	236	253							
Repeat Filers	12	11	8	12	15	11							

Complaints by Pagis	Comparative Data												
Complaints by Basis	Pro	evious	ata										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30							
Race	165	149	158	108	88	74							
Color	82	63	71	41	38	42							
Religion	25	25	14	11	23	74							
Reprisal	241	219	190	152	132	111							
Sex	169	146	154	112	89	76							
PDA	6	6	9	10	5	3							
National Origin	32	46	39	27	43	23							

Equal Pay Act	1	0	1	2	1	0							
Age	140	99	127	92	90	61							
Disability	112	131	121	77	75	57							
Genetics	2	3	0	0	3	4							
Non-EEO	55	23	18	12	12	17							
	Comparative Data												
Complaints by Issue	Pro	evious											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30							
Appointment/Hire	36	35	24	39	21	15							
Assignment of Duties	33	37	24	18	20	20							
Awards	4	6	5	1	4	5							
Conversion to Full Time/Perm Status	0	0	0	0	0	0							
Disciplinary Action													
Demotion	8	4	2	3	4	1							
Reprimand	30	28	20	15	11	14							
Suspension	47	41	35	20	17	20							
Removal	26	27	16	6	10	4							
Duty Hours	16	9	4	1	8	7							
Perf. Eval./ Appraisal	48	37	33	20	12	21							
Examination/Test	3	13	3	3	1	0							
Harassment													
Non-Sexual	186	211	231	171	125	100							
Sexual	11	20	4	12	5	7							
Medical Examination	6	17	15	7	10	8							

Pay including overtime		17	14	10	10	8	14
Promotion/Non-Selection		82	45	57	23	29	40
Reassignment							
Denied		5	5	4	0	0	1
Directed		10	7	10	6	4	4
Reasonable Accommodation Disability	1	29	24	28	11	17	4
Reinstatement		2	1	0	0	0	0
Religious Accommodation		7	5	4	3	4	9
Retirement		4	2	1	2	5	1
Sex-Stereotyping		1	0	0	0	0	0
Telework		3	1	1	3	4	1
Termination	ermination				34	18	16
Terms/Conditions of Emplo	55	49	55	23	26	15	
Time and Attendance		29	40	30	7	27	30
Training		11	6	5	3	6	2
Other							
			Co	mpar	rative]	Data	
Processing Time		Previous	s Fisca	l Yea	ır Data		2022Thru06-
	2017	2018	2019) 2	2020	2021	30
Complaints pending during	fiscal yea	r					
Average number of days in investigation	234.49	177.85	191.0	6 1	160.47 200.96		136.23
Average number of days in final action	144.47	109.05	92.55	5 1	25.32	186.52	111.20
Complaint pending during f	iscal year	where he	earing	was r	equesto	ed	
Average number of days in investigation	217.86	183.74	190.5	7 1	60.52	161.26	136.04

Average number of days in final action	61.2	29	71.84	4	66.	84		86.′	74	78.	.59	52	2.07
Complaint pending during fis	cal y	ear	where	hea	ring	g v	vas 1	not	requ	este	d		
Average number of days in investigation	256.	25	167.88		0		1	161.57		.57 256.		13	37.88
Average number of days in final action	184.	16	167.24		276.62		2 3	352.	02	386	5.76	19	93.56
							Cor	npa	arati	ve l	Data		
Complaints Dismissed by A	geno	y	Pro	evio	us	Fi	scal	Ye	ar D	ata		20227	Thru06-
			2017	20	18	2	2019	2	020	20	21	3	30
Total Complaints Dismissed Agency	by		47	9.	4		12		28	2	28	,	27
Average days pending prior to dismissal	0		234	37	71		213		164	13	34	8	38
Comp	laint	s W	ithdra	ıwn	by	C	omp	olai	nant	S			
Total Complaints Withdrawn Complainants	by		34	30	0		30		18	9	9		18
					(Co	mpa	ara	tive	Dat	a		
Total Final Agency Actions			Previ	ious	Fis	sca	al Ye	ar	Data	a		2022	Γhru06-
Finding Discrimination	2017 2018 201						19	20	20	20)21		30
	#	%	#	%	#	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4	1		2		3		0	
Without Hearing	3	100	0 0	0	3	3	75	1	50	2	67	0	0
With Hearing	0	0 2		100) 1		25	1	50	1	33	0	0

Findings of Discrimination Rendered	Comparative Data											
by Basis			Pr	eviou	s Fi	is cal '	Yea	r Data	ı		2022	Thru06-
Note: Complaints can be	20)17	2	018	2	019	2020		2	021		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		4		2		3		1	
Race	0	0	1	50	1	25	1	50	0	0	0	0
Color	0	0	1	50	1	25	2	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	2	100	1	25	0	0	1	33	1	100
Sex	0	0	2	100	1	25	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	2	50	0	0	1	33	0	0
Disability	1	33	1	50	2	50	0	0	2	67	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0
Findings After Hearing	0		2		1		1		1		1	
Race	0	0	1	50	0	0	0	0	0	0	0	0
Color	0	0	1	50	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100
Sex	0	0	2	100	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0		0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	1	0	0	0	0	0	0	0	0	0	0	0
Age	0	1	0	0	0	0	0	0	0	0	0	0	0
Disability	0	1	0	1	50	1	100	0	0	0	0	0	0
Genetics	0	1	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0	0	1	100	0	0	0	0
	İ	İ			•	<u>'</u>	•	<u>'</u>		<u>'</u>			
Findings Without Hearing	3			0		3		1		2		0	
Race	0		0	0	0	1	33	1	100	0	0	0	0
Color	0		0	0	0	1	33	1	100	0	0	0	0
Religion	0		0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	6	57	0	0	1	33	0	0	0	0	0	0
Sex	0		0	0	0	1	33	0	0	0	0	0	0
PDA	0		0	0	0	0	0	0	0	0	0	0	0
National Origin	0		0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0		0	0	0	0	0	0	0	0	0	0	0
Age	1	3	3	0	0	2	67	0	0	1	50	0	0
Disability	1	3	3	0	0	1	33	0	0	2	100	0	0
Genetics	0		0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0		0	0	0	0	0	0	0	0	0	0	0
							Con	ıpaı	rative	Da	ıta		
Findings of Discrimination	n			P	revio	us F	iscal	Yea	ar Dat	a		2022	Thru06-
Rendered by Issue	ĺ	20)17		2018	2	019	20	20	20	21		30
	ĺ	#	%) i	# %	#	%	#	%	#	%	#	%
Total Number Findings		3			2	4		2		3		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	1	33	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			_		_							
Demotion	0	0	0	0	0	0	0	0	1	33	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	2	50	0	0	1	33	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	1	50	2	50	2	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	50	1	33	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	25	0	0	0	0	0	0
Reassignment			_									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		2		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	1	100	1	100
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	50	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-		-	-								
Non-Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Sexual	0	0	1	50	0	0	1	100	0	0	0	0
Medical Examination	0	0	1	50	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					_				_			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
Findings Without Hearing	3		0		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	1	50	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	-										-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	$\log 10^{-1}$	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	50	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>						l				
Non-Sexual	2	67	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define

Other - Oser Define						
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-
	2017	2018	2019	2020	2021	30
Total complaints from previous Fiscal Years	888	757	686	666	458	422
Total Complainants	820	687	630	625	432	398
Number complaints pending						
Investigation	86	8	10	6	5	6
ROI issued, pending Complainant's action	11	0	1	0	0	0
Hearing	698	651	543	449	360	362
Final Agency Action	109	95	120	212	97	55
Appeal with EEOC Office of Federal Operations	342	439	547	612	658	518
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru06-
	2017	2018	2019	2020	2021	30
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	5