## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## TSA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

			Co	mparat	ive Dat	ta
Complaint Activity	Pro	evious	Fis cal `	Year D	ata	2023Thru12-31
	2018	2019	2020	2021	2022	2023 1 Hru12-31
Number of Complaints Filed	405	392	284	251	343	67
Number of Complainants	391	383	272	236	322	66
Repeat Filers	11	8	12	15	21	1

Complaints by Pagis			Com	parati	ve Dat	ta
Complaints by Basis	Pre	vious	Fiscal	Ye ar I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru12- 31
Race	149	158	108	88	92	20
Color	63	71	41	38	55	13
Religion	25	14	11	23	88	10
Reprisal	219	190	152	132	145	33
Sex	146	154	112	89	104	27
PDA	6	9	10	5	4	2
National Origin	46	39	27	43	36	11
Equal Pay Act	0	1	2	1	0	0

Age	99	127	92	90	78	17
Disability	131	121	77	75	78	20
Genetics	3	0	0	3	6	0
Non-EEO	23	18	12	12	23	10
Complaints by Issue			Com	parativ	ve Dat	a
Complaints by 155 uc	Pre	vious ]	Fiscal	Ye ar I	<b>Data</b>	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru12- 31
Appointment/Hire	35	24	39	21	16	7
Assignment of Duties*	37	24	18	20	0	0
Awards	6	5	1	4	8	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	4	2	3	4	2	0
Reprimand**	28	20	15	11	0	0
Suspension	41	35	20	17	22	3
Removal	27	16	6	10	6	2
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	41	6
Other 2**	0	0	0	0	0	0
Duty Hours*	9	4	1	8	0	0
Perf. Eval./ Appraisal	37	33	20	12	26	3
Examination/Test	13	3	3	1	0	1
Harassment	-		-	•		•
Non-Sexual	211	231	171	125	144	39
Sexual	20	4	12	5	10	3

Complaint pending during fisca	al vear v	where he	arino w	as red	 110st	ed	
Average number of days in final action	109.05	92.55	125.32	186	.52	118.68	32.23
Average number of days in investigation	177.85	191.06	160.47	200	.96	135.37	127.93
Complaints pending during fise	cal year						
	2018	2019	2020	202	21	2022	31
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2023Thru12-
			Com	parat	ive	Data	
User Defined - Other 4*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 1*		0	0	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	121	13
Training		6	5	3	6	7	3
Time and Attendance		40	30	7	27	45	9
Terms/Conditions of Employme	ent*	49	55	23	26	0	0
Termination		66	54	34	18	3 21	6
Telework		1	1	3	4	4	1
Sex-Stereotyping		0	0	0	0	0	1
Retirement*		2	1	2	5	0	0
Religious Accommodation		5	4	3	4	15	1
Reinstatement*		1	0	0	0	0	0
Reasonable Accommodation D	Disability	24	28	11	17	10	7
Directed		7	10	6	4	11	1
Denied		5	4	0	0	4	0
Reassignment			<u>                                       </u>		<u> </u>		1
Promotion/Non-Selection		45	57	23	29		7
Pay including overtime		14	10	10	8	16	2

Average number of days in investigation	183.	74	190.5	57	160	.52	1	61.	26	135	5.97	1:	32.55
Average number of days in final action	71.8	34	66.8	4	86.	74		78.5	59	79.	.11	2	24.00
Complaint pending during fisca	ıl ye	ar v	vhere	hea	aring	W	as 1	not	requ	est	ed		
Average number of days in investigation	167.	88	0		161	.57	2	56.	08	134	1.22	13	23.27
Average number of days in final action	167.	24	276.6	52	352	.02	. 3	86.	76	185	5.08	4	15.83
						(	C <b>o</b> 1	mp	arati	ive	Dat	a	
Complaints Dismissed by Ag	ge nc	y	Pr	evi	ous	Fis	cal	al Year Data				2023	
			2018	3 2	019	20	2020		021	20	22		31
Total Complaints Dismissed by Agency	7	94			12	2	28		28	3	9		7
Average days pending prior to dismissal		371			213	1	64	1 134		82			97
Complai	nts '	Wit	hdrav	vn	by (	C <b>o</b> 1	mp	lair	ant	S			
Total Complaints Withdrawn b Complainants	y		30		30	]	18		9	2	26		4
						C	om	ıpa	rativ	e l	Data	ı	
Total Final Agency Action	ıS		Pre	vio	us F	is (	cal	Ye	ar D	ata	l	2023	Thru12-
Finding Discrimination		2	2018	20	019	20	20	2	021	20	)22		31
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		2		4		2		3		0		0	
Without Hearing		0	0	3	75	1	50	2	67	0	0	0	0
With Hearing		2	100	1	25	1	50	1	33	0	0	0	0
Findings of Discrimination					(	Cor	npa	ara	tive	Da	ıta		
Rendered by Basis			Previ	iou	s Fis	sca	lΥ	e ar	·Dat	ta		2023	Thru12-
Note: Complaints can be filed	20	018	18 20		2	02(	0	20	21	20	)22		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	9/	<b>6</b>	#	%	#	%	#	%
Total Number Findings	2		4		2			3		2		1	

_											_	
Race	1	50	1	25	1	50	0	0	0	0	0	0
Color	1	50	1	25	2	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	25	0	0	1	33	2	100	0	0
Sex	2	100	1	25	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	50	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	50	0	0	1	33	0	0	0	0
Disability	1	50	2	50	0	0	2	67	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	50	0	0	0	0	0	0
	Ė											
Findings After Hearing	2		1		1		1		1		1	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	1	50	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0	1	100	1	100	0	0
Sex	2	100	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	1	100	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
	İ											
Findings Without Hearing	0		3		1		2		1		0	
Race	0	0	1	33	1	100	0	0	0	0	0	0
Color	0	0	1	33	1	100	0	0	0	0	0	0
					<u> </u>							

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	1	100	0	0
Sex	0	0	1	33	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	67	0	0	1	50	0	0	0	0
Disability	0	0	1	33	0	0	2	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, is sues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

						Cor	npa	arativ	e l	Data		
Findings of Discrimination		P	re v	viou	s F	iscal	Ye	ar D	ata		2023	3Thru12-
Rendered by Issue	20	)18	20	)19	2	020	2	021	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		4		2		3		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	33	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	1	33	1	50	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	2	50	0	0	1	33	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	2	50	2	100	0	0	1	50	0	0
Sexual	1	50	0	0	1	50	1	33	0	0	0	0
Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment	-	-		-		-		-			-	
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	25	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		0		1		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	1	100	1	100	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	•										
Non-Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Se lection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

									П			
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	50	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0		0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0		0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0		0	0	0	0	0	0	0
Directed	0	0	0	0	0		0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0		0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0		0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0		0	0	0	0	0	0	0
Retirement*	0	0	0	0	0		0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0		0	0	0	0	0	0	0
Telework	0	0	0	0	0		0	0	0	0	0	0	0
Termination	0	0	0	0	0		0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0		0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	Ì	0	0	0	0	0	0	0
Training	0	0	0	0	0		0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0		0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	Ì	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0		0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0		0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0		0	0	0	0	0	0	0
							C	on	ıpara	ıtiv	e Dat	ta	
Pending Complaints Filed Previous Fiscal Years by Sta		Previous Fiscal Year Data 2023Thru1									3Thru12-		
The vious Histar Tears by Su	utus	Ī	2018 2019 2020						202	1	2022		31
Total complaints from previous Years	Fisca	1	75	7	686	6	66	66	458	3	360		524
Total Complainants		Ť	68′	7	630	0	62	25	432	2	344		492
Number complaints pending													
Investigation			8		10	)	6	6	5		3		75
							-		-				

ROI issued, pending Complainant's action	0	1	0	0	0	14
Hearing	651	543	449	360	314	382
Final Agency Action	95	120	212	97	45	54
Appeal with EEOC Office of Federal Operations	439	547	612	658	523	529
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious ]				2023Thru12-
Complaint Investigations	Pre 2018		Fiscal		)ata	