Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

			ive Dat	ta				
Complaint Activity	Pro	evious	2023Thru03-31					
	2018	2019	2023 1 Hru03-31					
Number of Complaints Filed	405	392	284	251	343	139		
Number of Complainants	391	383	272	236	322	136		
Repeat Filers	11	8	3					

Complaints by Dasis			Com	parati	ve Dat	ta
Complaints by Basis	Pre	vious	Fiscal	Ye ar I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31
Race	149	158	108	88	92	44
Color	63	71	41	38	55	29
Religion	25	14	11	23	88	20
Reprisal	219	190	152	132	145	75
Sex	146	154	112	89	104	49
PDA	6	9	10	5	4	4
National Origin	46	39	27	43	36	19
Equal Pay Act	0	1	2	1	0	0

Age	99	127	92	90	78	31
Disability	131	121	77	75	78	41
Genetics	3	0	0	3	6	0
Non-EEO	23	18	12	12	23	15
Complaints by Issue			Com	parativ	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal	Ye ar I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	35	24	39	21	16	8
Assignment of Duties*	37	24	18	20	0	0
Awards	6	5	1	4	8	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	4	2	3	4	2	0
Reprimand**	28	20	15	11	0	0
Suspension	41	35	20	17	22	8
Removal	27	16	6	10	6	4
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	41	11
Other 2**	0	0	0	0	0	0
Duty Hours*	9	4	1	8	0	0
Perf. Eval./ Appraisal	37	33	20	12	26	6
Examination/Test	13	3	3	1	0	3
Harassment						
Non-Sexual	211	231	171	125	144	75
Sexual	20	4	12	5	10	5

Medical Examination		17	15	7	10) 22	10
Pay including overtime		14	10	10	8	16	6
Promotion/Non-Se lection		45	57	23	29	54	15
Reassignment							
Denied		5	4	0	0	4	1
Directed		7	10	6	4	11	2
Reasonable Accommodation I	Disability	24	28	11	17	7 10	10
Reinstatement*		1	0	0	0	0	0
Religious Accommodation		5	4	3	4	15	7
Retirement*		2	1	2	5	0	0
Sex-Stereotyping		0	0	0	0	0	1
Telework		1	1	3	4	4	2
Termination		66	54	34	18	3 21	17
Terms/Conditions of Employm	ent*	49	55	23	26	5 0	0
Time and Attendance		40	30	7	27	7 45	21
Training		6	5	3	6	7	5
Other Terms/Conditions of Employment*		0	0	0	0	121	37
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	parat	ive	Data	
Processing Time	F	revious	Fiscal	Year	Dat	a	2023Thru03-
	2018	2019	2020	202	21	2022	31
Complaints pending during fis	cal year			-			
Average number of days in investigation	177.85	191.06	160.47	200	.96	135.37	127.04
Average number of days in final action	109.05	92.55	125.32	186	.52	118.68	30.87
Complaint pending during fisc	al year v	vhere he	aring w	as req	uest	ed	

Average number of days in investigation	183.7	74	190.5	7	160.	52	16	51.2	26	135	5.97	13	30.55
Average number of days in final action	71.8	4	66.84	1	86.′	74	7	8.5	9	79.	11	2	27.32
Complaint pending during fiscal	l yea	r w	here l	nea	ring	wa	ıs n	ot 1	requ	est	ed		
Average number of days in investigation	167.8	88	0		161.	57	25	56.(08	134	.22	12	21.29
Average number of days in final action	167.2	24	276.6	2	352.	02	38	36.7	76	185	5.08	3	37.59
						(Con	ıpa	ırati	ive	Dat	ta	
Complaints Dismissed by Ag	gency	y	Pre	vi	ous .	Fis	cal	Ye	ar I	Dat	a	2023	Γhru03-
			2018	2	019	2020 2021				22	31		
Total Complaints Dismissed by Agency			94		12	2	8	2	28	3	9		45
Average days pending prior to dismissal			371	2	213	10	54	1	34	8	2		56
Complair	nts V	Vitl	hdraw	'n	by (Cor	npl	ain	ants	S			
Total Complaints Withdrawn by Complainants	y		30		30	1	8		9	2	6		17
						C	omj	par	ativ	e l	Data	ı	
Total Final Agency Actions	S		Pre	vio	us F	is c	al Y	le a	ır D	ata		2023	Thru03-
Finding Discrimination		2	018	20	19	20	20	20)21	20	22		31
										-			
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		2	%	4	%	2	%	3	%	0	%	0	%
Total Number Findings Without Hearing		╁	0		% 75	-	% 50		% 67		0		0
		2		4		2		3		0		0	
Without Hearing		0	0	4	75 25	2 1 1	50 50	3 2 1	67	0 0	0	0	0
Without Hearing With Hearing		0 2	0	3	75 25	2 1 1 Con	50 50 1pa	3 2 1 rat	67 33	0 0 0 Da	0	0 0	0
Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed	20	0 2	0 100 Previ	4 3 1	75 25 C	2 1 1 Con	50 50 1pa	3 2 1 rat	67 33 ive	0 0 Da	0	0 0	0
Without Hearing With Hearing Findings of Discrimination Rendered by Basis	20	2 0 2	0 100 Previ	4 3 1	75 25 C	2 1 1 Con	50 50 npa	3 2 1 rate ar	67 33 ive	0 0 Da	0 0 ata	0 0	0 0 Thru03-

n	1	50	1	25	1	50						0
Race	1	50	1	25	1	50	0	0	0	0	0	0
Color	1	50	1	25	2	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	25	0	0	1	33	2	100	0	0
Sex	2	100	1	25	1	50	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	50	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	50
Age	0	0	2	50	0	0	1	33	0	0	0	0
Disability	1	50	2	50	0	0	2	67	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	50	0	0	0	0	0	0
Findings After Hearing	2		1		1		1		1		1	
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	1	50	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0	1	100	1	100	0	0
Sex	2	100	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	1	100	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
	İ											
Findings Without Hearing	0		3		1		2		1		1	
Race	0	0	1	33	1	100	0	0	0	0	0	0
Color	0	0	1	33	1	100	0	0	0	0	0	0
					<u> </u>							

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	1	100	0	0
Sex	0	0	1	33	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	2	67	0	0	1	50	0	0	0	0
Disability	0	0	1	33	0	0	2	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

						Con	npa	arativ	e l	Data		
Findings of Discrimination		P	re v	viou	s F	iscal	Ye	ar D	ata		2023	3Thru03-
Rendered by Issue	20)18	20)19	2	020	2	021	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		4		2		3		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	33	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	1	33	1	50	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	2	50	0	0	1	33	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	2	50	2	100	0	0	1	50	0	0
Sexual	1	50	0	0	1	50	1	33	0	0	0	0
Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	50
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment	-	-		-		-		-			-	
Denied	0	0	0	0	0	0	0	0	0	0	1	50
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	25	0	0	0	0	0	0	1	50
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	2		0		1		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	1	100	1	100	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	•										
Non-Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Se lection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

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Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		2		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	50	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

			_		1							
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
							Con	ıpara	ıtiv	e Dat	ta	
Pending Complaints Filed Previous Fiscal Years by Sta		Ī	P	re v	ious	s Fi	scal	Year	r D	ata	2023	3Thru03-
The violes i isean fears by Su	itus	Ī	201	8	2019	9 2	020	202	1	2022		31
Total complaints from previous Years	Fisca	1	757	7	686	(566	458	3	360		375
Total Complainants		Ť	687	7	630	1	525	432	2	344		350
Number complaints pending						4						
Investigation			8		10		6	5		3		10

ROI issued, pending Complainant's action	0	1	0	0	0	2
Hearing	651	543	449	360	314	321
Final Agency Action	95	120	212	97	45	44
Appeal with EEOC Office of Federal Operations	439	547	612	658	523	535
	Comparative Data					
			Com	parati	ve Dat	ta
Complaint Investigations	Pre	vious]				2023Thru03-
Complaint Investigations		vious] 2019	Fiscal	Year I)ata	