## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## TSA (and below)

				C	Compa	rativ	ve I	Data	
<b>Complaint Activity</b>		Previo	ous F	<b>Fisca</b>	al Yea	r Da	ta		0000Th0( 20
	201	8 20	19	202	0 20	21	202		2023Thru06-30
Number of Complaints Filed	405	5 39	2	284	4 2	51	34	13	206
Number of Complainants	391	38	3	272	2 2	36	32	22	200
Repeat Filers	11	8		12	, 1	5	2	1	6
					Con	ipara	ntiv	e Dat	a
Complaints by Basis		Pr	e vio	us F	Fiscal	Year	: Da	nta	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.		2018	201	19	2020	202	21	2022	2023Thru06- 30
Race		149	15	8	108	88	3	92	69
Color		63	71	L	41	38	3	55	39
Religion		25	14	1	11	23	3	88	26
Reprisal		219	19	0	152	132	2	145	111
Sex		146	15	4	112	89	)	104	72
PDA		6	9	İ	10	5	Ì	4	4

For 3rd Quarter 2023 for period ending June 30, 2023

National Origin	46	39	27	43	36	30
Equal Pay Act	0	1	2	1	0	0
Age	99	127	92	90	78	54
Disability	131	121	77	75	78	60
Genetics	3	0	0	3	6	2
Non-EEO	23	18	12	12	23	26

Courseliste her Louis			Com	parativ	e Data	
Complaints by Issue	Pro	evious	Fiscal	Ye ar D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru06- 30
Appointment/Hire	35	24	39	21	16	12
Assignment of Duties*	37	24	18	20	0	0
Awards	6	5	1	4	8	6
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						-
Demotion	4	2	3	4	2	1
Reprimand**	28	20	15	11	0	0
Suspension	41	35	20	17	22	15
Removal	27	16	6	10	6	4
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	41	21
Other 2**	0	0	0	0	0	0

Duty Hours*	9	4	1	8	0	0
Perf. Eval./ Appraisal	37	33	20	12	26	7
Examination/Test	13	3	3	1	0	4
Harassment	1	1	1	1		1
Non-Sexual	211	231	171	125	144	115
Sexual	20	4	12	5	10	5
Medical Examination	17	15	7	10	22	15
Pay including overtime	14	10	10	8	16	6
Promotion/Non-Selection	45	57	23	29	54	31
Reassignment	-	-	-	-		-
Denied	5	4	0	0	4	3
Directed	7	10	6	4	11	3
Reasonable Accommodation Disability	24	28	11	17	10	12
Reinstatement*	1	0	0	0	0	0
Religious Accommodation	5	4	3	4	15	9
Retirement*	2	1	2	5	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	1	1	3	4	4	2
Termination	66	54	34	18	21	24
Terms/Conditions of Employment*	49	55	23	26	0	0
Time and Attendance	40	30	7	27	45	25
Training	6	5	3	6	7	9
Other Terms/Conditions of Employment*	0	0	0	0	121	54
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0	0		0	0	0	0
User Defined - Other	4*	0	0		0	0	0	0
			C	Comp	oara	ative I	Data	
<b>Processing Time</b>		Previo	us Fis	cal Y	e a	r Data		2023Thru06-
	2018	2019	20	20	2	021	2022	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	177.85	191.0	6 160	).47	20	)0.96	135.37	125.97
Average number of days in final action	109.05	92.55	125	5.32	18	36.52	118.68	32.53
Complaint pending during	fiscal ye	ar when	e hear	ing w	vas	reques	ted	
Average number of days in investigation	183.74	190.5	7 160	).52	16	51.26	135.97	125.56
Average number of days in final action	71.84	66.84	86	.74	7	8.59	79.11	27.25
Complaint pending during	fiscal ye	ar when	e hear	ing w	as	not rea	quested	
Average number of days in investigation	167.88	0	161	.57	25	56.08	134.22	127.98
Average number of days in final action	167.24	276.6	2 352	2.02	38	36.76	185.08	42.73
				С	on	nparati	ve Data	l
Complaints Dismisse Agency	d by	Pre	evious	Fisc	al Y	Year D	ata	2023Thru06-
ingeney		2018	2019	202	20	2021	2022	30
Total Complaints Dismisse Agency	d by	94	12	28	3	28	39	58
Average days pending prio dismissal	r to	371	213	164	4	134	82	61
Com	plaints V	Withdra	awn b	y Co	mp	lainan	its	
Total Complaints Withdray Complainants	wn by	30	30	18	3	9	26	21

						Co	omp	para	ative	Da	ıta		
Total Final Agency			Р	revi	ous ]	Fisc	al Y	Ze al	r Dat	a		2023	Thru06-
Actions Finding Discrimination		20	18	20	19	202	20	2	021	2	022		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		2		4		2		3		0		0	
Without Hearing		0	0	3	75	1	50	2	67	0	0	0	0
With Hearing		2	100	1	25	1	50	1	33	0	0	0	0
Findings of						Con	ipa	rati	ive D	)ata	l		
Discrimination Rendered by Basis			Pre	viou	ıs Fi	scal	Ye	ar l	Data			2023	Thru06-
Note: Complaints can	20	018	2	019	2	020		20	21	20	022	1	30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	#	%	#	%	#	%
Total Number Findings	2		4		2			3		2		2	
Race	1	50	1	25	1	50	(	0	0	0	0	0	0
Color	1	50	1	25	2	100	) (	0	0	0	0	0	0
Religion	0	0	0	0	0	0	(	0	0	0	0	0	0
Reprisal	2	100	1	25	0	0		1	33	2	100	0	0
Sex	2	100	1	25	1	50	(	0	0	0	0	1	50
PDA	0	0	0	0	0	0	(	0	0	0	0	0	0
National Origin	0	0	0	0	1	50	(	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	(	0	0	0	0	1	50
Age	0	0	2	50	0	0		1	33	0	0	0	0
Disability	1	50	2	50	0	0		2	67	0	0	1	50
Genetics	0	0	0	0	0	0	(	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	50	(	0	0	0	0	0	0

Findings After	2		1		1		1		1		1	
Hearing	1	70	0	0		0	0	0		0	0	0
Race	1	50	0	0	0	0	0	0	0	0	0	0
Color	1	50	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0	1	100	1	100	0	0
Sex	2	100	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	1	100	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
Findings Without Iearing	0		3		1		2		1		1	
Race	0	0	1	33	1	100	0	0	0	0	0	0
Color	0	0	1	33	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	1	100	0	0
Sex	0	0	1	33	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	100
Age	0	0	2	67	0	0	1	50	0	0	0	0

Disability	0	0	1	33	0	0	2	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

						Com	par	ative	Da	ta		
Findings of Discrimination			Pre	eviou	ıs F	iscal `	Yea	r Dat	a		2023	Thru06-
Rendered by Issue	20	)18	20	)19	2	020	2	021	2	022		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		4		2		3		2		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	33	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action					-		-			-	-	-
Demotion	0	0	0	0	0	0	1	33	1	50	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	2	50	0	0	1	33	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									_			
Non-Sexual	1	50	2	50	2	100	0	0	1	50	0	0
Sexual	1	50	0	0	1	50	1	33	0	0	0	0

Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	50
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment								-				•
Denied	0	0	0	0	0	0	0	0	0	0	1	50
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	25	0	0	0	0	0	0	1	50
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	2		0		1		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	1	100	1	100	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-		-		-	-		-	-	-	-	-
Non-Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Sexual	1	50	0	0	1	100	0	0	0	0	0	0
Medical Examination	1	50	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
		•						•		•	•	
Findings Without Hearing	0		0		1		2		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	50	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
							Con	npara	tive	Data	L	
Pending Complaints Filed in Previous Fiscal Years by Status				Previous Fiscal Year Data 2023Th							Thru06-	
The vious Tiscui Tears by	Ju	, us	20	18	201	9 2	020	202	1	2022	30	
Total complaints from prev									÷		269	
	/10US		7	57	680	5 6	666	458		360		269
Fiscal Years Total Complainants	/10US			57 87	680 630		566 525	458 432		360 344		269 251
Fiscal Years Total Complainants												
Fiscal Years Total Complainants			6			) (						
Fiscal Years Total Complainants Number complaints pend			68	87	630	) (	525	432		344		251
Fiscal Years Total Complainants <b>Number complaints pend</b> Investigation ROI issued, pending			68	87	630		6 6	432		344		251 5

Appeal with EEOC Office of Federal Operations	439	547	612	658	523	540				
	Comparative Data									
Complaint Investigations	Pre	evious	2023Thru06-							
	2018	2019	2020	2021	2022	30				
Pending Complaints Where Investigations Exceed Required Time Frames	9	16	6	5	3	4				