



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Washington, D.C. 20507**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated February 16, 2021 which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Transportation Security Administration's Greenville, NC facility (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have subjected an employee to a sex and retaliation based hostile work environment, which resulted in her termination from employment. The facility was ordered to retroactively restore the employee to her former position, pay her back pay and all benefits, and conduct a supplementary investigation into her entitlement to compensatory damages. The Agency was also ordered to pay reasonable attorney fees, conduct training, consider taking disciplinary action against the responsible management employees, and post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Date Posted: October 25, 2021

Posting Expires: October 25, 2022

29 C.F.R. Part 1614