



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington Field Office

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**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

Notice is posted pursuant to a Decision and Order by the United States Equal Employment Opportunity Commission, dated, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred within the **Agency's Transportation Security Administration, Enterprise Support, Washington, D.C.**

Federal law prohibits discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The Agency's Transportation Security Administration, Enterprise Support, in Washington, D.C., ("Facility") supports and will comply with such Federal law and will not take action against employees because they have exercised their rights under law. The Facility was found to have engaged in per se reprisal when, on two occasions, it disclosed to individuals with no need to know, that an employee had filed an EEO complaint.

The Facility has been ORDERED to pay compensatory non-pecuniary damages and attorney's fees, and to provide 2 hours of training to all Facility management officials and supervisors on the confidentiality and retaliation provisions of the federal employment discrimination laws, and to **post this Notice.**

The Facility shall not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.



Signature of Agency Official

Date Posted: 29 AUG 2023

Posting Expires: 28 OCT 2023